

Melissa Coghill, MBA

Senior Compliance Officer

Personal Statement: I am Melissa Coghill, Senior Compliance Officer in Sponsored Program Services at Purdue University. With 10 years of experience managing sponsored program portfolios for Faculty and Centers and the Department of Biological Sciences at Purdue, I transitioned from our financial area to research compliance in 2021. This move allowed me to leverage my expertise in sponsored program management and process improvement to reduce risk in sponsored management across business and sponsored program offices. I am passionate about enhancing processes to enable adoption of changing regulations and to increase efficiency, quality and stakeholder satisfaction. Recently, I joined the Compliance Collaborate Working Group of NCURA for the 2025 and 2026 terms.

NCURA & Other Professional Activities:

- 2025 and 2026 NCURA Compliance Collaborate Working Group
- 2022 and 2024 National Meeting Attendee
- 2019 SHRM Certified Human Resources Management
- 2025 Google Certifications Project Management Certification in Process

Education:

- BS in Accounting & Management, Purdue University
- MBA with Human Resources Concentration, Indiana Wesleyan University

Professional Positions:

- Compliance Officer, Purdue University, Jul 2021-Present
- Business Manager, Biological Sciences, Purdue University, Jun 2015-Jul 2021
- Travel Center Manager, Science/Pharmacy, Purdue University, Dec 2018-Jul 2021
- Research Account Specialist, College of Science, Purdue University, Jan 2014-Jun 2015

Skills and Expertise:

- **Leadership:** Strong leadership skills, experience leading cross-functional teams and managing and mentoring employees for Unit success and inter-Unit promotion.
- **Process Improvement:** Experienced in dissecting processes or creating processes to improve the efficiency, understanding, and quality of the process for all stakeholders to create buy-in.

Personal Qualities:

- **Collaborative:** Known for participating in group projects and discussion among varying levels of employees, with an ease soliciting other's expertise/ideas to foster diverse ideas and optimal solutions.
- **Conscientious:** Produces work that has been well researched with a broad perspective in effort to miss no opportunity or obstacle. Presents organized, logical and impactful results.

Conclusion: I believe my leadership experience and drive for process improvement, coupled with a collaborative and open mindset would be a great asset to the Region IV team. Thank you for considering my qualifications and interest in serving as a Region IV member-at-large.