

# Exact Effort:

Establishing a Revenue Producing Activity account in order to charge exact effort expenditures on clinical trials, at a standard rate, in real time

## 1. Identify Problem:

Solve effort system disparity by revising the effort allocation process for clinical trials

- Clinical Trial effort expenses were not consistent with actual time spent on projects.
- Clinical trial budgets pay for subject milestones; total budgets and effort expenditures fluctuate with enrollment and volume of interactions.
- Disparity between the effort certification system and clinical trial budget structure resulted in frequent effort re-allocations and numerous salary cost transfers on a large number of projects, which was a barrier to efficiency and caused a lag in accurate financial reporting.
- Clinical trial accounts were over- and under-charged; PI's were frustrated.

## 2. Develop Solution:

Create a Revenue Producing Activity Account to capture actual expenses and charge clinical trial accounts each month

- Establish a Revenue Producing Activity Account; pay all coordinator salaries, fringe benefits, supplies, and CME from this account.
- Develop a standard hourly billing rate for coordinator effort.
- Instruct research coordinators to track their time on specific projects in Grindstone (Epiforge Software).
- Use monthly Grindstone reports to bill coordinator time to appropriate study accounts in 30 minute increments, at the standard hourly billing rate.

## 3. Implement Changes:

Task research coordinators with time tracking and charge clinical trial accounts for exact effort using standard billing rate

- Coordinator time expenses are captured in real-time with a flexible, easy to use system.
- New system assures PI's that they pay for exact hours worked at a set rate.
- The improved process eliminates the necessity to submit a high volume of salary cost transfers to retroactively assign costs to appropriate projects.
- Charging each study account for the exact effort applied to the project each month has increased visibility into the amount of effort it truly takes to conduct clinical research.

## 4. Analyze Results:

Increased transparency gives insight into how much time is actually spent on each trial every month

- The ability to delineate the type of work a coordinator has completed, within their monthly time reports, is important data that can be used to analyze the work completed on each clinical trial.
- Real-time effort tracking eliminates the need to estimate effort allocations upfront and make changes after the fact. Time savings is realized at every angle.
- Principal Investigators can see exactly how much effort study coordinators spent on their projects in a given month. Increased transparency facilitates better conversations and understanding between everyone involved.

## 5. Future Improvements:

Time tracking data and financial reports will be useful for revising billing rate and negotiating budgets with sponsors

- Refine time tracking guidelines to capture details about coordinator work, revealing expenses to budget on future projects.
- Use time tracking reports to analyze Standard Budget Guidelines, identify necessary changes, and incorporate fee adjustments. Some areas we will examine include: external monitor visits, monthly screening, and protocol training.
- Use activity reports, along with identified barriers to enrollment, to improve research conduct strategy and discuss budget planning with investigators.

