# F&A Cost Recovery Distribution: Different Models, Challenges and Opportunities

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- What are some of the biggest questions you get from faculty and administrators regarding F&A and F&A recovery?
- Does your institution have consistent policies on how you communicate F&A recovery and distribution to your campus?

- If F&A recovery is split among departments/units when is that negotiated at your institution (i.e. at time of proposal, award or other)?
- What happens when an institution changes its F&A recovery policy? How is that communicated? How is it facilitated through campus governance structures, if appropriate? What happens if one's portion of the recovery gets reduced does it have irrecoverable consequences?

- Are any of your F&A recovery distribution models influenced by state mandates or statutes? If so, are there any particular complications that this raises?
- Institutional culture
  - Inertia
  - Recovered F&A viewed as "free money" up for grabs?

Unfunded mandates

#### CONSIDERATIONS

- Why does your institution redistribute indirect cost funds?
  - Primarily to reimburse units that are part of indirect cost pool?
  - To provide a revenue stream to selected units (eg SPO, Provost, Finance & Administration)?
  - Nobody knows why it's done the way it is

## CONSIDERATIONS

- What should your policy/practice accomplish?
  - Ensure consistent, equitable and transparent organizational policy
  - Try to take the 'mystery" out of what F&A is and how recovered funds are distributed
  - Partially recover and allocate F&A costs incurred by general /operating budget
  - Support the research enterprise

Can/do you use indirect cost reimbursements strategically?

- What units/offices often receive F&A Recovery?
  - Can this get too complicated, lead to money spread so widely that it has no impact?

- To build research/grants capacity?
  - How do you do that? What's essential?
  - Equipment, proposal development support, IRB/IACUC, other?

- As reward/incentive to PI's?
  - How much and who controls?
  - Is it enough to make a difference?
  - Are there parameters?
    - Not used for additional salary?
    - Have to be used within same period of grant?

• Other ways?

- Are there ideal models?
  - Almost as many models as institutions
  - Find a model that works for the specific institution
  - Models that "spread the wealth" tend to be more popular with faculty and mid-level administrators
  - If all or most funds go to general fund there is nothing wrong with showing how the institution supports the research enterprise.

- CLASP
  - 93 primarily liberal arts colleges responded
  - 44 had a policy in which funds distributed support research/scholarship
  - 2 distribute on case by case basis

- CLASP
  - of 66 with a broad distribution policy:
    - 18 distribute no recovered F&A to general budget
    - 10 distribute unspecified or varying amounts
    - 6 distribute 1-25%
    - 19 distribute 26-50%
    - 10 distribute 51-75%
    - 3 distribute 75-90%

- CLASP
  - Of 22 that distribute to Sponsored Programs offices:
    - 9 distribute 1-25%
    - 7 distribute 26-50%
    - 3 distribute 51-75%
    - 1 fully covers sponsored programs costs
    - 1 distributes a fixed amount
    - 1 distributes a varied amount

- CLASP
  - Of 28 that distribute funds to PI:
    - 23 distribute 1-25%
    - 3 distribute 26-50%
    - 1 distributes 100%
    - 1 distributes unspecified amount "by formula"
    - In some cases funds are distributed as cash awards; in others funds are placed in a fund to support research expenses

- CLASP
  - Of 28 that distribute funds to PI:
    - 23 distribute 1-25%
    - 3 distribute 26-50%
    - 1 distributes 100%
    - 1 distributes unspecified amount "by formula"
    - In some cases funds are distributed as cash awards; in others funds are placed in a fund to support research expenses

- CLASP
  - Of 31 that distribute funds to Deans, Provosts or a combination thereof:
    - 15 distribute 1-25%
    - 10 distribute 26-50%
    - 5 distribute 51-75%
    - 1 distributes a varied amount

- CLASP
  - Of 30 that distribute funds to the PI's department:
    - 23 distribute 1-25%
    - 4 distribute 26-50%
    - 1 distributes 51-75%
    - 2 distribute an unspecified amount

- CLASP
  - Other areas of distribution
    - 2 institutions distribute a percentage to student research
    - 3 institutions distribute a percentage to finance/business offices
    - 4 institutions distribute a percentage to the Chancellor
    - 1 institution distributse a percentage to the VP of Administration

- CLASP
  - Other areas of distribution
    - 2 institutions distribute a percentage to a matching fund
    - 2 institutions distribute a percentage to an internal grant program for professional development
    - 1 institution distributes a percentage to library services
    - 3 institutions distribute a percentage to Student Affairs

# Questions, Comments, Thoughts

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