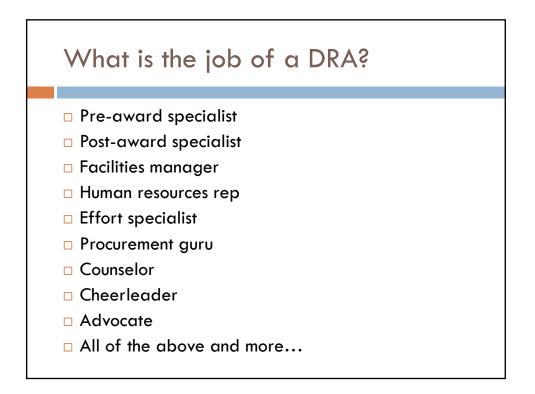
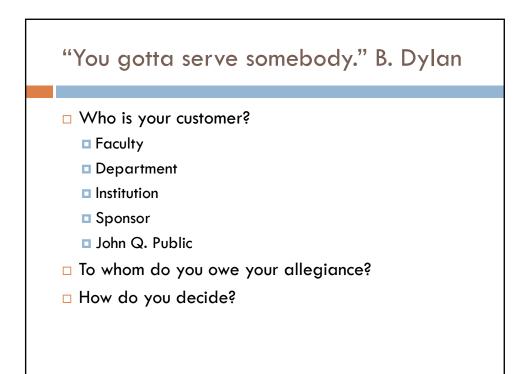


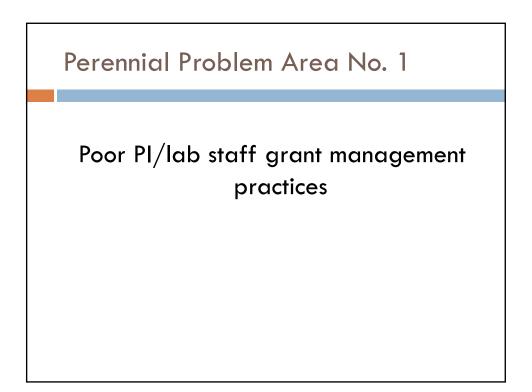
Jim Maus & Craig Reynolds

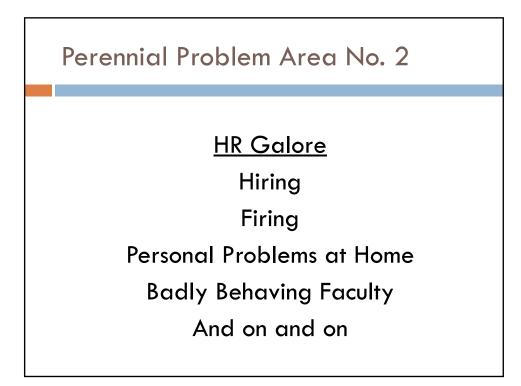
NCURA Region IV Annual Meeting Cleveland, OH April 19, 2011

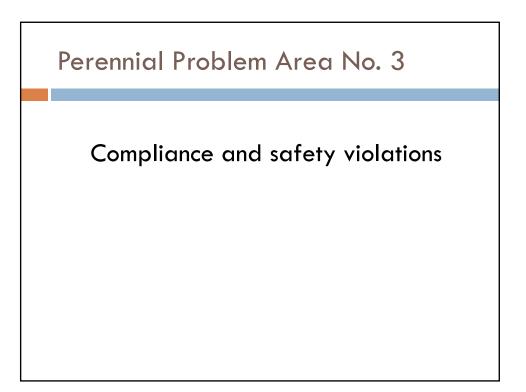


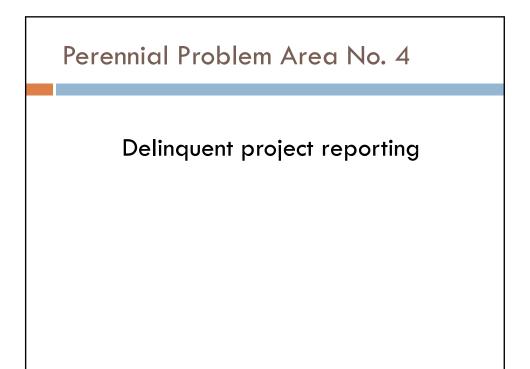


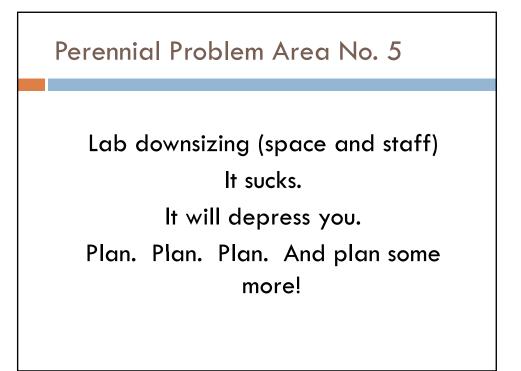


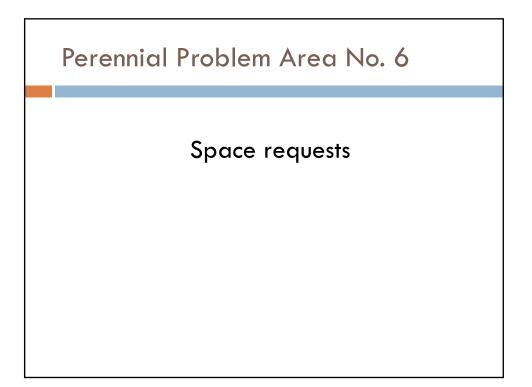


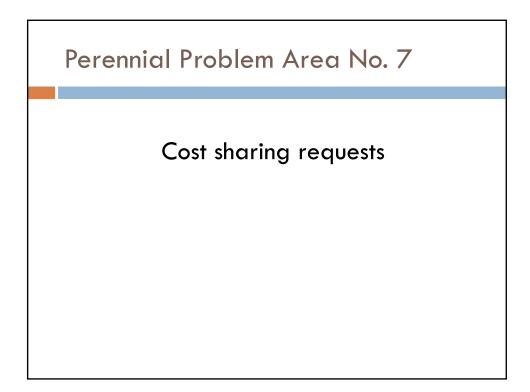


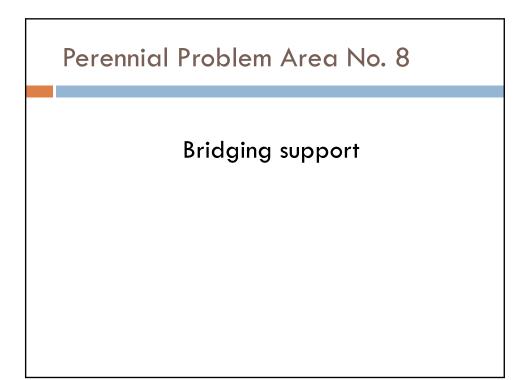














Competing deadlines/too many proposals at once