# Just the Facts 101: Acronyms, A-21 Allowability Criteria & Section J

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# Welcome Newcomers!

And who are you?

What is the Newcomer/Just the Facts track?

# ■ Terms You Should Know

Grant Direct Costs
Cooperative Facilities &
Agreement Administrative Costs
Contract OMB Circulars
Subaward FAR

OTA's

RFP, RFQ, RFA,BAA,PA

Acronyms:

http://sites.nationalacademies.org/PGA /fdp/PGA 054592

# Grants and Cooperative Agreements

► Project conceived by PI



► PI defines details and retains scientific freedom

Likely fundamental research or institutional research and training

# Grants and Cooperative Agreements = Assistance

- ► For transfer of money, property or services to the recipient
- ► To provide support to accomplish a public purpose of support

(Usually) Anticipates no substantial programmatic involvement of the sponsor

> ➤ Cooperative Agreements include substantial sponsor involvement

# **Grants and Cooperative Agreements**

- ► Government generates general program goals & priorities
  - > BAA Broad Agency Announcement > PA Program Announcement > RFA Request for Applications

You prepare the project description, budget, proposed timeframe

The Government accepts the project description, budget, proposed timeframe

# Grants and Cooperative Agreements -Post-Award ▶ Often Letter of Credit Ability to rework proposed / accepted work plan, budget (within reason) without sponsor approval Reallocate funds (within reason) to various aspects of scope Contracts ► Project conceived by agency ► Agency exercises direction or control Agency closely monitors Usually developmental research rather than fundamental research or training Contracts = Procurement ► Agency procures service ► Outlines specific goals and requirements For goods/services to be provided to the sponsor by the University / entity

# Contracts = Procurement

- ► VERY RESTRICTIVE can have high demands, procurement and property clauses, etc. (FAR)
- ► Government generates scope of work
  - > RFP Request for Proposal
  - > RFQ Request for Quote
  - > RFA Request for Application

You respond with how you will accomplish the task within the budget, time frame, etc. provided

# Contracts - Post-Award

- ► Cost-Reimbursement
- ► Funds by Task "ordered"

Constant contact with sponsor to move on to the next procured service within the project

- Office of Management and Budget (OMB) Circulars http://www.whitehouse.gov/omb/circulars/
  - ► Cost Principles
  - > <u>A-21</u>, <u>Cost Principles for Educational Institutions</u> > A-87, Cost Principles for State, Local and Indian Tribal Governments
  - > A-122, Cost Principles for Non-Profit Organizations

Other Cost Principles

> OACS-3: Principles for Determining Costs Applicable to Research and Development Under Grants and Contracts With Hospitals ~ A Guide for Hospitals, reprinted from 45 CFR, Appendix E

# ■ Office of Management and Budget (OMB) Circulars

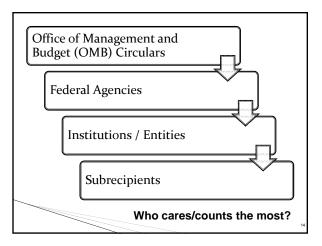
- ► Othe
- A-110, Uniform Administrative Requirements for Grants and Other Agreements with Institutions of Higher Education, Hospitals and Other Nonprofit Organizations
- > A-133, Audits of States, Local Governments and Nonprofit Organizations

# Federal Acquisition Regulations (FARs)

Regulations applicable to federal procurement actions

> A good website for searching the FAR: https://www.acquisition.gov/far/

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# A-21: Cost Principles

▶ Factors affecting allowability of costs (section C.2.)

"The tests of allowability of costs under these principles are":

Reasonable Allocable

**Consistent Treatment** 

Allowable

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# A-21: Cost Principles Reasonable "Prudent person" test Necessary for the performance of the project A-21: Cost Principles Allocable Identifiable Benefit to the project > Chargeable in accordance with the relative benefit received ~ Proportional benefit > Costs of one project may not be shifted to another Document, document! ~ Enough detail to support the charge ~ Explanation of how the expense benefited the project A-21: Cost Principles Consistent treatment Like costs are treated the same in like circumstances.... Estimating, accumulating and reporting > **Just the Facts 203: F&A and F.6.b** (Tuesday afternoon) ~ Salaries of administrative and clerical staff should normally be treated as F&A costs > A-21 and the Cost Accounting Standards (Wednesday am) - CAS 501 - Consistency in estimating, accumulating and reporting costs

# A-21: Cost Principles

▶ Critical Costing Terminology!

# Direct Costs

- > Identifiable and assignable to a specific project or activity
- > Support the project's purpose and activity
- > Included in award budget or sponsor approval for re-budgeting

# Facilities & Administrative:

- > aka F&A, Indirect Cost, Overhead
- > Cannot be clearly identified or allocated to an individual project
- > Not identified readily to a specific program or activity

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# **Direct Costs**

A-21 Definition: Costs that can be identified with a particular sponsored project ... , or directly assigned relatively easily with a high degree of accuracy.

My Definition: Costs to hands-on do the sponsored project.

## Examples:

- ➤ Salaries & benefits of employees working on the project
- Lab Supplies
- Travel where research findings are disseminated
- Approved equipment
- Tuition

# Facility & Administrative Costs\*

A-21 Definition: Costs that are incurred for common or joint objectives and therefore cannot be identified readily and specifically with a particular direct activity.

My Definition: General support costs to complete the sponsored project that I can't track.

It is NOT profit ... It is the cost of doing business.

\* AKA ... Indirect Costs, Overhead, F&A, IDC, IC, ICR, Indirect Cost Recovery

# F&A Examples?

It is the cost of completing sponsored agreements over and above the direct costs

- · Lights to see
- $\,^{\circ}\,$  Water supply
- Maintenance of buildings and lab space
- $\circ\,$  Internet connections, phones
- University personnel infrastructure to support research secretaries, Central Services, most of us in this room!!

# A-21: Cost Principles

WHY?

Research Rate - Simplified F&A Calculation

Numerator Expenses Allocations to Research from:

Library Building Depreciation

Operation & Maintenance (Utilities) General Administration (Payroll)

Department Administration (Dean, Business Mgr.)

Sponsored Projects Administration

= F&A Rate Denominator Expenses

Sponsored Research Agreements

University Research

Cost Sharing/Matching on Research Agreements

# A-21: Cost Principles

- ▶ Allowable --
  - · Did you budget for it?
  - Was it addressed in the guidelines?
- Sometimes it's easier to talk Unallowable costs

**Unallowable costs** are not eligible for Federal reimbursement either directly or <u>indirectly</u>\*

**Unallowable Activities** 

- ~ Fundraising
- ~ Lobbying
- ~ Alumni Activities ~ Public Relations

**Unallowable Transactions** 

- ~ Alcoholic Beverages ~ Fines & Penalties
- ~ Advertising ~ Entertainment

# A-21: Cost Principles

OMB A-21, J., 'General provisions for selected item of cost'

Some items needing special attention:

Allowability depends on the facts and circumstances

# A-21, Section J

- > Alcoholic Beverages (J.3.)
- > Entertainment (J.17.)
- > Equipment (J.18. Equip and other cap exp.)
- > Meetings (J.32. Meetings and Conferences)
- > Proposal Costs (J.38.)
- >Tuition (J.45. Scholarship and student aid costs)
- > Travel (J.53. Travel costs)

   Remember, your institution's policy is applicable

   Allocability is a typical audit question (particularly 100%)

   Fly America Act

# Some things to keep in mind about:

Time & Effort (T&E) Reporting (J.10. Compensation) Methodology for documenting salary distribution

# A-21, Section J

Time & Effort (T&E) Reporting

Intense Federal audit scrutiny in this area

- > Salaries and wages represent the largest portion of sponsored expenditures
- > Dedicated focus on ensuring commitments are met
- > Issues with 100% salary charged to sponsored projects, even in summer
  - ~ e.g. new proposal submissions

 $Teaching + Advisement + Committee\ Work + Clinic + Proposal\ Writing + Misc. = 100\%$ 

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# What does effort mean...

- How someone spends their time
- Although we talk about effort as a %, you have to know the hours associated
- Keep in mind: the number of hours in a work week varies by individual

# hours on activity / # hours in week = effort

> **Just the Facts 103: Effort Reporting** (Monday afternoon)

# **Preaward to Postaward Issues**

- > Propose a reasonable effort based on
  - the work to be done
- other activities already committed
- the amount of time that will be available
- ▶ Proposed effort becomes the expectation
- ▶ Changes may need sponsor prior approval
- Track by the time period the work happens

# Big Picture "Not" Concepts

- Effort is how you spend your time, *not* how you are paid
  - Effort drives dollars, *not* the reverse
- Effort is *not* the same as a Full Time Effort
- $^{\circ}\,$  Regardless of FTE, a person has 100% University effort
- ▶ There is *not* a night or weekend for faculty

Who	Co	rtifia	ce
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Those who:

- Perform work on a sponsored project
- Perform work on a cost share account associated with a sponsored project
- Perform more than one functional activity

# Responsibilities? As administrator...

- Quarterly review of activity to see if effort levels are current
- ► Any material change needs to be addressed in the Time & Effort reporting system
- ► Help individuals understand that the certification needs to be accurate and that changes are appropriate if it isn't correct

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# What do I want to do?

- Make sure individuals sign their own effort certification
  - $\circ\,$  Is it ever OK to be an alternate signer for someone else?
- Realize that all sponsored projects should have some sort of effort committed level of effort
- Know this is a sensitive issue to the institution to be correct, to the individual to be accurate

# A-21, Section J

Time & Effort (T&E) Reporting (J.10. Compensation)

# Bottom Line:

> Must reasonably reflect the activity for which the employee is compensated by the Institution

# Special Caveats:

- > Extra (Supplemental) Compensation (OMB A-21, J.10.d)
  - ~ May not exceed 100% base salary without special permission from the agency
  - ~ Must follow your institution's Policies &Procedures

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# Regulations, Policies & Procedures Federal – Order of Precedence OMB Circulars &/or FAR Agency Requirements Program / Subinstitute Special Conditions Award

# **Best Practices**

Get it right from the beginning

Know your resources

 $\underline{http://www.whitehouse.gov/omb/circulars/}$ 

> OMB Circulars

http://www.whitehouse.gov/omb/memoranda/moi-o6.html

> January 5, 2001 OMB Memorandum on Voluntary Uncommitted Cost Share

http://grants.nih.gov/grants/policy/nihgps\_2003/index.htm > NIH Grants Policy Statement

http://www.nsf.gov/publications/pub summ.jsp?ods key=papp
> NSF Proposal and Award Policies and Procedures Guide
YOUR INSTITUTION'S POLICIES AND PROCEDURES!!!!!!!

# **Best Practices**

# **Utilize NCURA!**

# Including us:

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